GADON, HERMAN

JVH 8-21-09

Herman Gadon

LA JOLLA, Calif. – Herman Gadon, 84, died Aug. 8. Born in Worcester, Mass. on Oct. 17, 1924, he graduated *summa cum laude* from Dartmouth College in 1947, and received a doctorate in economics from the Massachusetts Institute of Technology (MIT) in 1953.

He served in the U.S. Navy during World War II and achieved the rank of lieutenant (junior grade). His ship, the U.S.S. Morris, was heavily damaged and later destroyed in a kamikaze attack during the battle of Okinawa in April 1945.

He lived in Rhode Island for 11 years after college and then moved to New Hampshire where he served as a founding faculty member of the Whittemore School of Business and Economics in 1964. He was a founding member of the Society of Professionals in Disputes Resolution.

Harvard Business School and MIT chose Gadon as a founding faculty member of the International Management Development Institute in Lausanne, Switzerland. He started several business schools and his clients included Fortune 500 companies and government agencies.

He introduced the "flex time" or flexible working hours to U.S. businesses. He wrote several books, including *Alternative Work Schedules, Effective Behavior in Organizations* and *Fitting In: How to Get a Good Start in Your New Job,* coauthored with his wife, Natasha Josefowitz, Ph.D.

In addition to his wife, he leaves his daughters Nicole Kelly and Dr. Margaret Gadon, son John Gadon, brothers Harold Gadon and Joseph Gadon, sister Ireene Ozer, sons-in-law John V. Riley and David Kelly, and grandsons Eliot and Nicholas Brown and Scott Kelly. His son William Gadon died in 1981.

Contributions may be made to the San Diego Center for Children, 3002 Armstrong St., San Diego, CA 92111 or an organization of your choice.